

WHO WE ARE

equalizent is a company with long standing expertise in Deafness, Sign Language and Diversity Management. We are a qualification centre for people who are Deaf or Hard of Hearing. Our training institute is fully accessible. We use Austrian Sign Language (ÖGS) and spoken German in our work and 30% of our employees are Deaf or Hard of Hearing.

WHAT WE DO

Our specialism: All courses for Deaf people are in ÖGS. Our trainers are Deaf, and act as role models and peers for our trainees. We offer education courses, job orientation and job application training to enable inclusion in the first job market. Diversity Management: Sensitisation workshops for companies on Deafness. diversity.management.Tool! for managing diversity in companies. Diversity Ball to increase awareness of social diversity and to live it openly.

WHERE WE ARE GOING

Many occupational fields are closed to Deaf people. Every year we open a new area through political lobbying and preparation for entrance examinations in ÖGS. We innovate to facilitate education (sign language library, museums guide, teaching materials, ...). Our aim is to spread our expertise to other countries.

DIVERSIFIED

- LANGUAGES
- JOB APPLICATION TRAINING
- EDV/MULTIMEDIA
- BOOK KEEPING
- EXCAVATOR LICENSE
- CONFLICT MANAGEMENT

COURSES

IN AUSTRIAN SIGN LANGUAGE

FLEXIBLE

- GROUP TRAINING
- INDIVIDUAL TRAINING
- WEBINAR
- E-LEARNING

PEER-TO-PEER
 ROLEMODELS

INCLUSION

- INTEGRATION ASSISTANCE
- WORK TRAINING
- TRAINEESHIP
- PREPARATION COURSES

MORE THAN 70% WHO FINISH A VOCATIONAL COURSE FIND AN EMPLOYMENT

STAFF

- 58 EMPLOYEES
- 30% DEAF
- 100% SIGN LANGUAGE
- INCLUSION IN PRACTICE

NEW PATHS

- DENTAL TECHNIQUES
- FAMILY ASSISTANCE
- KINDERGARTEN
- ASSISTANCE PEDAGOGY
- 2D & 3D ANIMATION
- FAMILY ASSISTANCE & APPRENTICESHIP

OPENING NEW OCCUPATIONAL FIELDS

FOR COMPANIES

- DIVERSITY MANAGEMENT TOOL
- CONSULTING SERVICES
- SENSITISATION WORKSHOPS

BUILD STRONG LINKS BETWEEN EMPLOYMENT SECTOR AND DEAF YOUTH

PROJECTS

VIDUSIGN
 CREATIVE VIDEO FOR TEACHING, LEARNING & COMMUNICATION

SIGN LIBRARY
 TRANSLATION OF WORLD LITERATURE IN SIGN LANGUAGE

SIMAX
 3D-ANIMATED SIGN LANGUAGE AVATAR

SIGAME
 SIGN LANGUAGE LEARNING APP

SIGNS FOR HANDSHAKES
 INCREASING EMPLOYMENT OF YOUNG DEAF PEOPLE

DIVERSITY BALL
 ANNUAL BARRIER-FREE BALL TO SPOTLIGHT DIVERSITY

Pillar 2: Structures & policies

DEAF PEOPLE IN AUSTRIA

65 %
 have low level jobs

7 %
 are taught in sign language in school

2005
 sign language was officially recognised in austria

60 %
 of interpreters work full time

115
 interpreters in total

10,000
 Deaf people

